

**Meeting of Board of Directors of Jharkhand Tribal development society (JTDS,  
Ranchi)**

**(Date: -04-03-2021 Time: -03:30 pm Place: - Meeting Hall, Project building)**

**Minutes of the meeting:**

**Attendance:**

- 1.Amitabh Kaushal, I.A.S. Secretary, Department of ST, SC, Minority and BC Welfare- Chairman.
- 2.Mr. Shashidhar Mandal, I.A.S. Special Secretary Department of ST, SC, Minority and BC Welfare.
- 3.Mr. Harsh Mangla I.A.S.Tribal Welfare Commissioner, Jharkhand.
- 4.Mr. Bhishma Kumar, State Project Director (Special Secretary)-Member Secretary.
- 5.Mr. Surendra Kumar Verma DDC, Latehar(Virtual, DC Representative)
- 6.Mr. Sunil Kumar PD, ITDA, West Singhbhum(Virtual, DC Representative).
- 7.Mr. Sanjay Kumar PD, ITDA, Khunti(Virtual, DC Representative).
- 8.Mr. Sahid Akhtar PD, ITDA , Pakur(Virtual, DC Representative).
- 9.Mr. Ashok Kumar Sinha, Deputy Director, Agriculture, Jharkhand (Director, Agriculture Representative).
- 10.Mr. Keshav Mallik, DPM, Dumka.
- 10.Mr. Anil Singh Munda GSPEC-1, Mukrumdih, Tamar.
- 11.Mrs.Subhadra Devi, GSPEC-2, Jagrity Kamal Mahila Samuh, Kuchru, Tamar.

All the board members were greeted by Chairman .

**Agenda-1**

**Review of activities during financial year (2019-2020).**

The presentation for the abovementioned was made by SPD. Chairman requested the DCs to regularly monitor the activities undertaken by JTDS.

## **Agenda -2**

### **Review of different cases pending/adjudicated in courts**

#### **(a) Case of Mr. Manoj Sinha (ex. APD):**

The contract of Mr Manoj Sinha (ex. APD) was terminated by letter no JTDS/2018/35 dated 22-09-2018. Aggrieved by the said order Mr. Sinha filed WP(S) no 3031/2018 in Jharkhand High Court.

The operative portion of the final judgement dated 10-12-2020 in the said case reads: -  
*“As a cumulative effect of the above discussions, the writ petition succeeds. The impugned order dated 22-092018 is quashed.*

*The matter is remitted back to the respondents to consider the case of the petitioner afresh after providing opportunity of the hearing as stipulated in the regulations 170 of the service condition”.*

RESOLVED THAT in the light of judgement dated 12-10-2020, Mr Manoj Sinha is issued a fresh charge sheet in view of the observations communicated by IFAD. Further, in view of the seriousness of charges levelled earlier against Mr Sinha, SPD is authorised to order Mr Sinha to proceed on leave without pay.

#### **(b) Case of Mrs. Sanchita Mukhopadhyay PME0 Khunti.**

The contract of Mrs Mukhopadhyay was terminated by letter no JTDS/800/2018 dated 29-11-2018. Aggrieved employee filed WP(S) no 3898/2019 in the JHARKAHND HIGH COURT against the said order. Counter Affidavit has been filled on behalf of respondent state govt. and JTDS bearing oath no 2703 dated 14-02-2020.

Board took note of the issue.

## **Agenda-3**

### **Post facto sanction/approval of AWPB for FY 2019-2020 & 2020-2021.**

For FY 2019-20, AWPB (Annual Work plan and Budget) for Rs 188.13 Cr was proposed after concurrence from IFAD against which Rs. 155.25 Cr. (82.26 %) was spent under different components. Similarly, for FY 2020-21, AWPB, of Rs. 169 Cr. had been proposed after concurrence from IFAD.

RESOLVED THAT sanction is granted in respect of AWPB for FY 2019-20 & 2020-21.

**Agenda -4**

**Approval of appointment of personnel in 2018-19 & 2019-20**

During 2018-19 & 2019-20 following personnel were appointed to various posts under JTELP with the approval of Chairman:

<b>JHARKHAND TRIBAL DEVELOPMENT SOCIETY -SELECTED CANDIDATES DETAILS</b>				
<b>S.No</b>	<b>Post</b>	<b>Name of Employee</b>	<b>Date of Joining</b>	<b>Place of Posting</b>
1	District Project Manager	Md. Rustam Ansari	23-07-2018	DPMU,East Singhbhum
2	District Project Manager	KrishnaRam Manjhi	26-07-18	DPMU,Dumka
3	Accountant	Basant Kumar	08-01-2019	DPMU, Gumla
4	Natural Resource Management Officer	Jane Sindhu Dang	15-03-2019	DPMU, Ranchi
5	Document Officer	Samita Das Gupta	10-10-2019	SPMU, Ranchi
6	Accountant	Md. Umar Rayees	10-10-2019	SPMU, Ranchi
7	Natural Resource Management Officer	Hareom Pandey	10-10-2019	DPMU, Dumka
8	Accountant	Rakesh Kumar Bakshi	30-10-2019	DPMU,West Singhbhum
9	Natural Resource Management Officer	Narayan Bedia	04-11-2019	DPMU, Khunti
10	Planning Monitoring & Evaluation Officer	Neha Helen Hemrom	04-11-2019	DPMU, Lohardagga
11	Accountant	Ashish Kumar Singh	05-11-2019	DPMU, Godda
12	Specialist-Income Generation and Livelihoods	Basil Xess	18-11-2019	SPMU,Ranchi
13	Data Entry Operator cum Office Assistant	Amita Celine Bara	14-02-2020	DPMU,Saraikela Kharswan
14	Planning Monitoring & Evaluation officer	Subhabhesh Ghosh	14-02-2020	DPMU,Dumka
15	Manager-Finance & Administration	Siddhartha Burman	18-02-2020	SPMU, Ranchi

16	Accountant	Jimmy Sushant Hembrom	29-02-2020	DPMU, Dumka
17	Planning Monitoring & Evaluation Officer	Sachchinand	09-06-2020	DPMU, Jamtara
18	District Project Manager	Julita Thithio	19-06-2020	DPMU, Jamtara

RESOLVED THAT approval be granted.

#### **Agenda -5**

#### **Post Facto sanction in respect of change in qualification and experience for the post of FAO and Accountant**

On the recommendation of IFAD 2018 supervision mission it was decided to modify the qualification/experience requirement of FAO and Accountant. It was approved by Chairperson on 15-02-2019.

RESOLVED THAT approval is granted.

#### **Agenda -6**

#### **Post facto sanction/Approval of newly created posts- Specialist Agriculture and specialist IGL (Income Generation and Livelihood) in place of Manager, NRM and Manager, Livelihood and knowledge respectively.**

In the light of the IFAD recommendations it was approved by Chairperson on 06-11-2018.

RESOLVED THAT approval is granted.

#### **Agenda -7**

#### **Post Facto approval of termination of personnel.**

The contract of Mr Arun Mukut Minj NRMO, Dumka and Mr. Rajesh Ram PMEO, Dumka were terminated by SPD vide SPMU letters JTDS/2019/40 dated 22-01-2019

and JTDS/2019/41 dated 22-01-2019 respectively in view of financial irregularities committed by them in the matter of GSPEC Surjudih ,Gopikandar, Dumka.  
RESOLVED THAT approval is granted.

**Agenda-8**

**Identification of Higher/Lower-level positions as per section 27 of MANUAL of JTELP.**

RESOLVED THAT barring daily wages working staffs, all others be treated as staffs of higher positions. This will not result in any extra financial burden on the Project.

**Agenda -9**

**Authorise SPD JTDS to recruit and select staffs after taking permissions from BOD for post and salary.**

RESOLVED THAT the proposal is rejected.

**Agenda-10**

**Post facto sanction of Deputation Allowance in respect of JTDS staffs working at two places/two posts.**

Vide office order no JTDS/892/2020 dated 01-02-2020 it was ordered that persons working at two places and two posts will get 25% of salary in lieu of extra effort.

RESOLVED THAT the above order be scrapped and only actual TA/DA be paid as per Manual of JTELP.

**Agenda-11**

**Salary enhancement of JTDS Staffs.**

IFAD Supervision mission recommended enhancement of salaries of JTDS personnel. A survey was conducted by outsourced agency "Integrated Workforce Solution Pvt. Ltd." and it recommended enhancement of salaries.



RESOLVED THAT a committee comprising Tribal Welfare Commissioner and Special Secretary be constituted to examine the issue and give its recommendation.

**Agenda-12**

**To increase annual increment of salary from present (5% to 10%).**

RESOLVED THAT a committee comprising Tribal Welfare Commissioner and Special Secretary be constituted to examine the issue and give its recommendation.

**Agenda-13**

**Approval for earned leave and gratuity of staffs on the basis of consolidated salary in place of basic salary.**

RESOLVED THAT a committee comprising Tribal Welfare Commissioner and Special Secretary be constituted to examine the issue and give its recommendation.

**Agenda 14**

**To Accord casual leave for newly appointed personnel with effect from date of joining.**

As per manual of JTELP casual leave is earned only after completion of one year of service.

RESOLVED THAT proposal is accepted.

**Agenda 15**

**Daily Salary Allowance**

Proposed that Daily Salary Allowance be enhanced.

RESOLVED THAT a committee comprising Tribal Welfare Commissioner and Special Secretary be constituted to examine the issue and give its recommendation.



## **Agenda-16**

### **Haradhan Das Driver**

Sri Das is working for past 10 years as a driver but he appears incapacitated to drive due to accident.

RESOLVED THAT SPD may take appropriate decision as per Facts/Rules and regulations.

## **Agenda-17**

### **Allocation of Rs 5 Cr. to prepare DPR and PPR for JTELP 2.**

RESOLVED THAT matter be taken up in the next meeting.

## **Agenda-18(Miscellaneous)**

### **(a) Post Facto sanction in respect of change in qualification for the post of APD-**

Ashish Anand was appointed as APD of JTELP project after Mr. Manoj Sinha was terminated consequent to change in qualification necessary for the post of APD for which the consent of IFAD was obtained. No approval in respect of change of qualification necessary for the post of APD was taken from Chairperson.

RESOLVED THAT no post facto approval in respect of change of qualification necessary for the post of APD is accorded as the same was not approved by Chairperson. Hence, Mr Ashish Anand who was appointed to the post of APD subsequent to the change in necessary qualification for the post be served one month notice before termination.

### **(b) Enquiry against Mr. Lakhindra Nath Mahto DPM, Latehar –**

In the Light of letter dated 08-09-2020 of Country Director IFAD, New Delhi an enquiry is required to be conducted.

RESOLVED THAT DC, Latehar may get an enquiry conducted. SPD to make available to DC all related documents with respect to enquiry.

**(c) Enquiry against Mr. Rana Avanendra Singh DPM, Gumla**

In the Light of letter dated 08-09-2020 of Country Director IFAD, New Delhi an enquiry is required to be conducted.

RESOLVED THAT DC, Gumla may get an enquiry conducted. SPD to make available to DC all related documents with respect to enquiry.

*[Handwritten signature]*  
8/3/2021

Chairman BOD-Cum-Secretary

Memo no. JTDS/839/2021/951 Date 8-3-2021

Copy to Secretary ST, SC, Minority and BC Welfare, Jharkhand /Country Head, IFAD, New Delhi/Director TRI/Tribal Welfare Commissioner, Jharkhand, Ranchi/ Special Secretary/ DC Gumla, Dumka, Latehar, West Singhbhum, Khunti/Director Agriculture/other invitee members for information and necessary action.

*[Handwritten signature]*  
8/3/2021  
SPD-Cum-Member Secretary BOD, JTDS